COMMISSION MEETING MINUTES CITY OF LAWRENCEBURG DECEMBER 18, 2003

The Mayor and Board of Commissioners met in regular session. The following members were present: Commissioner Bid Lindsey, Commissioner Keith Durham, Commissioner Buford Goolsby, Mayor Chapman and Commissioner Tim Dickey.

With a quorum present, the meeting was called to order. The meeting opened with Prayer and the Pledge of Allegiance.

A motion was made by Mayor Chapman to approve the minutes of the December 4, 2003 meeting, with a second by Commissioner Dickey. Motion passed.

Mayor Chapman welcomed the visitors and press and announced the city offices would be closed December 24, 25 and 26, 2003 in observance of the Christmas Holiday and January 1, 2004, in observance of News Year Day and announced the garbage pick-up schedule for the holidays. On behalf of the Board of Commissioners and himself the Mayor wished everyone a Merry Christmas and Happy New Year.

Mayor Chapman made a motion to cancel the first commission meeting in January, as it falls on January 1 (a holiday) and only hold the second meeting on January 15, 2004. Motion received a second by Commissioner Durham. Motion passed unanimously.

Attorney Betz explained to the Commission that he had been informed that it was the intent of the Commission to disallow the selling of sick time this fiscal year, and adding the following wording amends Ordinance #972 to address that issue.

It is further the intent herein that since sick leave may now be accrued over 120 maximum accrual, employees shall not have the option of selling unused sick leave days accrued in a calendar year in excess of the 120 days maximum accrual for 50% of its value. This option to sell sick leave over the maximum accrual is suspended indefinitely until further action by the Board of Mayor and Commissioners.

Motion to amend ordinance #972 was made by Mayor Chapman, with a second by Commissioner Lindsey. Motion passed unanimously.

ORDINANCE:

#972 – To amend Ordinance #825 entitled "Personnel Rules and Regulations of the City of Lawrenceburg" and to amend Lawrenceburg Municipal Code Title 4, Chapter 2, Section 4-206 (7) and Section 4-207 (3) and (4) to suspend the caps for maximum accrual for sick leave, annual/vacation leave, and compensatory time off for the calendar year Ending 12/31/03. Motion to approve on second and final reading as amended was made by Commissioner Lindsey, with a second by Commissioner Mayor Chapman. Motion passed unanimously.

Commissioner Durham made a motion to suspend the rules/ Roberts Rules of Order so Joe Baxter can speak before the next business was proposed for motion. Mayor Chapman made a second to the motion and motion was unanimously approved.

Mr. Baxter reported that he had received proposals from two qualified engineering firms to handle the bidding of the repair of the Shoal Creek Interceptor Storm Drain in the E.O. Coffman football field that was damaged in the May 6th flood. Baxter recommended accepting the low bid of \$3,500.00 from Environmental Management and Engineering; the other bid was \$6,800.00 from Ensafe. Baxter added that the project would take about 9 months and an estimated cost of \$900,000.00 with nearly \$400,000.00 to be funded by FEMA.

RESOLUTIONS:

03-18-12A – Resolution for the City of Lawrenceburg, Tennessee to enter into a Professional Service Agreement for consulting services with Environmental Management and Engineering, Inc. for Shoal Creek Storm Water Interceptor. Mayor Chapman made a

motion to approve, with a second by Commissioner Goolsby. Motion passed unanimously.

Commissioner Dickey made a motion that the City of Lawrenceburg Agenda be published in each newspaper and all the media in the city prior to our meetings, and that the agenda be made available at the Tuesday staff meetings for Department Heads to review and place on bulletin boards for city employees access. Commissioner Dickey's motion received a second by Mayor Chapman. Motion passed unanimously.

Attorney Betz presented a resolution that became an addendum to the agenda.

03-18-12B – Resolution for the City of Lawrenceburg to suspend step raises of employees of the City of Lawrenceburg for the fiscal year 2003-2004. Motion to approve was made by Mayor Chapman, with a second by Commissioner Dickey. Motion passed unanimously.

Under citizens request the Mayor asked Mr. Bobby Belew to speak. Mr. Belew distributed to the Commission a handout concerning the Beautification Board. Mr. Belew explained that he believed the Beautification Board was a worthwhile project and had made many contributions to the community. The Beautification Board is particularly proud of the 4th of July event, and would like to stay in tact, as they need to get started on the planning for next year's event.

Others were asked if they would like to speak.

Anne Morrow recommended that the people on the board become official members of the board and asked that she be allowed to continue to work on Beautification Board projects as part of her official city duties.

Mr. Aaron Pope also encouraged the Commission to allow Ms. Morrow to continue with Beautification projects during working hours, as the volunteer board would not be able to handle the many projects without someone working on them during regular business hours. He would also like for the board to work more closely with other community organizations.

Mr. Bobby Thompson spoke on behalf of the many volunteers that work hard for the Beautification Board to raise funds that are either given back to the city, or other organizations.

The Board of Mayor and Commissioners asked Ms. Morrow's supervisor, Joe Baxter, to write a job description for Ms. Morrow to allow for work with the Beautification Board, and to assure that her official city duties would not be neglected.

Mayor Chapman made a motion to appoint certain persons named; Jackie Bailey as Chairperson, Ruby Spear, Kathy Hayes, J.W. Durham, Wayne Richardson, Anne Brown, Bobby Belew, Aaron Pope, James (Chunkie) Moore, Bobby Thompson, Susan Wilson, Jerry Gibbs, Carol Kittrell, Mary Sue Troup, Tresia McWhirter, Mary Cato, and Anne Morrow, be appointed as official members of the Beautification Board. Commissioner Lindsey made a second to the motion. Mayor Chapman asked for a role call vote. Commissioner Durham voted yes; Commissioner Lindsey voted yes; Commissioner Dickey voted yes; Commissioner Goolsby voted yes; and Mayor Chapman voted yes. Motion passed unanimously.

Under citizens request James Wilburn spoke to the Commission, asking for the definition from Mr. Betz as to what MTAS is. Mr. Wilburn also asked Mr. Betz to read aloud the handout he gave him. Mr. Betz responded that he thought that would not be proper as this was the first time he had seen the document. Mr. Wilburn also asked if there would be a fence around the detention ponds. Mr. Baxter responded that no, it will be a park. The city will probably install a guardrail around the curve on Hicks Street to prevent vehicles from going into it.

With no further business to come before the Board, a motion was made by Commissioner Durham to adjourn, with a second by Mayor Chapman. Motion passed. Meeting adjourned.

| Attest: | |
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| | Acting City Administrator |